

## **Managing Director Announcement February 2024**

In Fall 2023, you may recall seeing the Call for Expressions of Interest for the position of Managing Director with TODOS. I am happy to announce that Vivian Rodríguez has accepted TODOS' invitation to serve as inaugural Managing Director effective February 1, 2024. Vivian has written an introductory message for this Enews. Please read it!

The Managing Director embraces and acts upon the mission of TODOS and the vision of the TODOS Board. The Managing Director:

- Carries out the commitments, decisions, and directions of the Board.
- Manages and supports the annual and daily operations of TODOS Committees, Conferences, Institutes, and other projects in collaboration with the Executive Team.

The Managing Director is one of the steps that TODOS is taking to focus the resources of the organization on systemic change. TODOS has been completely volunteer-based in the first 20 years! This is a bold and courageous move for TODOS as we look at ways of increasing the influence of our powerful work around equity and social justice in mathematics education.

Some details of the process. A selection committee composed of 4 TODOS Board members, President, President Elect, 1 Elected Director, and 1 Appointed Chair was formed. TODOS received 29 complete expressions of interest by midnight PT November 15, 2024. All expressions of interest were reviewed against the criteria outlined as the required qualifications in the Call. Sixteen of the 29 Expressions met all of the qualifications. Those 16 Expressions were reviewed by the selection committee and 8 were invited to a first interview. Following the first interview, 3 were invited to a second interview. The 3 finalists were invited to engage in a task and present the findings of the task. References were checked for all three finalists.

I'd like to thank all the TODOS members who circulated the Call for Expressions of Interest. The selection committee was very grateful that there was wide interest and was impressed with the applicant's diversity and wealth of experiences.

**Welcome Vivian as TODOS' inaugural Managing Director!**